

BELLINGHAM PUBLIC SCHOOLS

**NON-REPRESENTED ADMINISTRATIVE SUPPORT STAFF
SALARY SCHEDULE**

2016-17

| Support Staff | Title | Step 1 | Step 2 | Step 3 | Step 4 (Year 10) | Step 5 (Year 15) |
|----------------------|---|---------------|---------------|---------------|-----------------------------|-----------------------------|
| Level I | <i>Risk Manager**; Student Informations Systems Supervisor; Executive Secretary to the Superintendent</i> | \$65,871 | \$66,926 | \$67,996 | \$69,084 | \$70,188 |
| Level II | <i>Accountant; Benefits/Payroll Specialist; Personnel Business Specialist; Personnel Employment Specialist; Fiscal Support Specialist**; Communications Specialist; Research and Assessment Specialist; Communications Technician; Data Specialist; Family Liaison* (based on a 260-day contract)</i> | \$59,156 | \$60,102 | \$61,064 | \$62,040 | \$63,033 |
| Level III | <i>Executive Secretary to other members of the Executive Team</i> | \$56,645 | \$57,552 | \$58,472 | \$59,408 | \$60,359 |

*The position of Family Liaison is a 200-day position. Salaries stated above are based upon a 260-day schedule, and so the actual salaries earned are pro-rated.

**The salaries for Risk Manager and for Fiscal Support Specialist are annualized. Currently each position is a 0.5 FTE with a single incumbent, who earns a total of 50% of each of the two salaries.

Includes 1.8% increase from the State for 2016-17.