

Bellingham Public Schools
CERTIFICATED INSTRUCTIONAL STAFF BASE AND
PROFESSIONAL RESPONSIBILITY STIPEND (PRS)

BELLINGHAM EDUCATION ASSOCIATION (BEA)

2017-18

Years of Service		BA	BA + 15	BA + 30	BA + 45	BA + 90	BA + 135	MA	MA + 45	MA+90/ PhD
0	BASE	\$36,521	\$37,507	\$38,529	\$39,554	\$42,840	\$44,957	\$43,785	\$47,072	\$49,191
	PRS	\$10,786	\$11,001	\$11,228	\$11,455	\$12,180	\$12,644	\$12,388	\$13,113	\$13,581
1	BASE	\$37,013	\$38,013	\$39,048	\$40,117	\$43,438	\$45,543	\$44,272	\$47,593	\$49,697
	PRS	\$10,895	\$11,114	\$11,340	\$11,577	\$12,312	\$12,774	\$12,496	\$13,229	\$13,692
2	BASE	\$37,481	\$38,491	\$39,537	\$40,688	\$44,000	\$46,127	\$44,762	\$48,073	\$50,201
	PRS	\$11,000	\$11,221	\$11,454	\$11,705	\$12,437	\$12,905	\$12,605	\$13,335	\$13,804
3	BASE	\$37,964	\$38,983	\$40,040	\$41,229	\$44,534	\$46,712	\$45,227	\$48,529	\$50,709
	PRS	\$11,354	\$11,588	\$11,828	\$12,099	\$12,849	\$13,344	\$13,007	\$13,761	\$14,254
4	BASE	\$38,437	\$39,501	\$40,565	\$41,794	\$45,119	\$47,313	\$45,714	\$49,038	\$51,234
	PRS	\$11,780	\$12,032	\$12,280	\$12,569	\$13,353	\$13,869	\$13,494	\$14,276	\$14,793
5	BASE	\$38,926	\$39,995	\$41,069	\$42,367	\$45,679	\$47,918	\$46,209	\$49,522	\$51,760
	PRS	\$12,219	\$12,479	\$12,742	\$13,057	\$13,866	\$14,409	\$13,994	\$14,803	\$15,349
6	BASE	\$39,428	\$40,474	\$41,585	\$42,948	\$46,244	\$48,494	\$46,716	\$50,013	\$52,262
	PRS	\$12,341	\$12,597	\$12,866	\$13,201	\$14,003	\$14,552	\$14,118	\$14,923	\$15,472
7	BASE	\$40,312	\$41,373	\$42,498	\$43,935	\$47,280	\$49,593	\$47,666	\$51,010	\$53,324
	PRS	\$12,897	\$13,162	\$13,446	\$13,810	\$14,652	\$15,238	\$14,751	\$15,593	\$16,178
8	BASE	\$41,604	\$42,724	\$43,876	\$45,431	\$48,822	\$51,219	\$49,161	\$52,552	\$54,949
	PRS	\$13,220	\$13,502	\$13,796	\$14,187	\$15,040	\$15,647	\$15,128	\$15,982	\$16,588
9	BASE		\$44,122	\$45,332	\$46,943	\$50,413	\$52,892	\$50,672	\$54,143	\$56,623
	PRS		\$13,856	\$14,160	\$14,568	\$15,444	\$16,069	\$15,509	\$16,387	\$17,009
10	BASE			\$46,805	\$48,533	\$52,049	\$54,611	\$52,263	\$55,780	\$58,340
	PRS			\$14,535	\$14,970	\$15,856	\$16,503	\$15,911	\$16,797	\$17,444
11	BASE				\$50,169	\$53,761	\$56,375	\$53,899	\$57,492	\$60,104
	PRS				\$15,382	\$16,289	\$16,946	\$16,325	\$17,231	\$17,888
12	BASE				\$51,753	\$55,520	\$58,211	\$55,600	\$59,250	\$61,942
	PRS				\$15,781	\$16,731	\$17,412	\$16,751	\$17,672	\$18,352
13	BASE					\$57,322	\$60,093	\$57,360	\$61,052	\$63,823
	PRS					\$17,188	\$17,885	\$17,197	\$18,128	\$18,825
14	BASE					\$59,132	\$62,046	\$59,172	\$62,981	\$65,776
	PRS					\$17,646	\$18,378	\$17,652	\$18,613	\$19,321
15	BASE					\$60,671	\$63,660	\$60,710	\$64,618	\$67,486
	PRS					\$18,030	\$18,784	\$18,041	\$19,028	\$19,750
16	BASE					\$61,884	\$64,932	\$61,924	\$65,910	\$68,836
	PRS					\$18,837	\$19,606	\$18,848	\$19,854	\$20,592
more than 16	BASE					\$61,884	\$64,932	\$61,924	\$65,910	\$68,836
	PRS					\$20,345	\$21,114	\$20,356	\$21,362	\$22,100

NOTE: To qualify for placement on the BA+135 column, a total of 135 or more credits past the Bachelor's degree must have been earned prior to January 1, 1992.

Substitute Teachers – BEA:

For first 30 days worked in 12-month period – Half day (3.75 hrs or less): \$65.64

For first 30 days worked in 12-month period – Full day (Over 3.75 hrs): \$131.29

Over 30 days worked in 12-month period – Half day (3.75 hrs or less): \$78.76

Over 30 days worked in 12-month period – Full day (Over 3.75 hrs): \$157.52