

BELLINGHAM PUBLIC SCHOOLS

SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 925

2017-18

Custodial Department

	Custodian	Custodian Graveyard	Assistant Head Custodian Middle School	Assistant Head Custodian High School	Head Custodian Elementary	Head Custodian Middle School/ Central Services	Head Custodian High School
Step 1 (Year 1)	18.89	19.15	19.15	19.61	20.35	21.16	21.67
Step 2 (Year 2)	19.44	19.70	19.73	20.20	20.96	21.81	22.31
Step 3 (Year 3)	19.60	19.87	19.88	20.33	21.13	21.96	22.50
Step 4 (Year 4)	19.74	20.00	20.02	20.50	21.31	22.11	22.65
Step 5 (Year 5)	19.89	20.15	20.18	20.66	21.44	22.29	22.83
Step 6 (Year 6)	20.08	20.35	20.36	20.87	21.67	22.52	23.06
Step 7 (Year 7)	20.27	20.53	20.58	21.08	21.89	22.73	23.29
Step 8 (Year 8)	20.49	20.75	20.79	21.29	22.10	22.97	23.52
Step 9 (Year 10)	20.69	20.96	21.00	21.50	22.32	23.20	23.76
Step 10 (Year 15)	20.90	21.17	21.21	21.72	22.54	23.43	24.00

Buildings and Grounds Department

	Maintenance Laborer Seasonal	Grounds and Maintenance Utility Annual	Maintenance Specialist Grounds	Lead Grounds	Journeyman Classification by Trade: Carpenter, Painter, Electrician, Plumber, Equipment Repair, Building Automation Tech/HVAC
Step 1 (Year 1)	18.86	21.50	22.92	24.62	28.10
Step 2 (Year 2)	19.42	22.15	23.61	25.37	28.96
Step 3 (Year 3)	19.57	22.32	23.77	25.56	29.17
Step 4 (Year 4)	19.72	22.51	23.95	25.75	29.41
Step 5 (Year 5)	19.87	22.67	24.16	25.96	29.62
Step 6 (Year 6)	20.06	22.91	24.38	26.21	29.90
Step 7 (Year 7)	20.25	23.14	24.63	26.48	30.22
Step 8 (Year 8)	20.47	23.37	24.88	26.73	30.53
Step 9 (Year 10)	20.67	23.60	25.13	27.00	30.84
Step 10 (Year 15)	20.88	23.84	25.38	27.27	31.15

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Food Services Department

	Food Service Assistant I	Food Service Assistant II	Elementary Lead	Middle School Lead	Food Service Assistant III	Food Service Assistant IV	Cooking Cluster
Step 1 (Year 1)	13.83	14.59	15.16	15.62	17.04	17.38	19.34
Step 2 (Year 2)	14.25	15.03	15.61	16.08	17.55	17.91	19.92
Step 3 (Year 3)	14.36	15.13	15.73	16.20	17.69	18.06	20.07
Step 4 (Year 4)	14.47	15.25	15.85	16.32	17.82	18.18	20.23
Step 5 (Year 5)	14.58	15.35	15.98	16.45	17.95	18.31	20.36
Step 6 (Year 6)	14.72	15.51	16.13	16.61	18.15	18.51	20.57
Step 7 (Year 7)	14.87	15.69	16.29	16.78	18.32	18.68	20.77
Step 8 (Year 8)	15.02	15.83	16.45	16.94	18.51	18.88	20.99
Step 9 (Year 10)	15.17	15.99	16.61	17.11	18.70	19.07	21.20
Step 10 (Year 15)	15.32	16.15	16.78	17.28	18.89	19.26	21.41

Technology Department

	Help Desk	Technician I	Technology Support Specialist	Technician II	Student Information Systems Technician	System Analyst	Network Administrator	Technician Lead *
Step 1 (Year 1)	23.52	26.62	29.42	30.32	30.46	35.06	40.00	34.30
Step 2 (Year 2)	24.11	27.29	30.15	31.07	31.22	35.94	41.00	34.30
Step 3 (Year 3)	24.71	27.97	30.90	31.85	32.00	36.84	42.02	34.30
Step 4 (Year 4)	24.96	28.25	31.21	32.17	32.32	37.21	42.44	34.30
Step 5 (Year 5)	25.21	28.53	31.52	32.49	32.64	37.58	42.86	34.30
Step 6 (Year 6)	25.46	28.82	31.84	32.82	32.97	37.96	43.29	34.30
Step 7 (Year 7)	25.71	29.11	32.16	33.15	33.30	38.34	43.73	34.30
Step 8 (Year 8)	25.97	29.40	32.48	33.48	33.63	38.72	44.16	34.30
Step 9 (Year 10)	26.23	29.69	32.80	33.81	33.97	39.11	44.61	34.30
Step 10 (Year 15)	26.49	29.99	33.13	34.15	34.31	39.50	45.05	34.30

Network Assistant (temporary summer/project help) 70% of Tech I Step 1 hourly rate.

*Technician Lead no steps.

All schedules include 2.3% increase from the State for 2017-18.

SEIU substitutes are paid on Step 1 of the SEIU salary schedule (if current employee, current wage scale rate will be used).