

Bellingham Public Schools

CUSTODIAL DEPARTMENT

BUILDINGS AND GROUNDS DEPARTMENT

SERVICE EMPLOYEES' INTERNATIONAL UNION 925 (SEIU)

2016-17

Custodial Department							
	Custodian	Custodian Graveyard (+.15)	Assistant Head Custodian Middle School	Assistant Head Custodian High School	Head Custodian Elementary	Head Custodian Middle School/District Office	Head Custodian High School
Step 1 (Yr 1)	18.08	18.25	18.33	18.77	19.47	20.25	20.74
Step 2 (Yr 2)	18.60	18.78	18.88	19.33	20.06	20.87	21.35
Step 3 (Yr 3)	18.76	18.92	19.02	19.45	20.22	21.01	21.53
Step 4 (Yr 4)	18.89	19.06	19.16	19.62	20.39	21.16	21.67
Step 5 (Yr 5)	19.03	19.20	19.31	19.77	20.52	21.33	21.85
Step 6 (Yr 6)	19.22	19.39	19.48	19.97	20.74	21.55	22.07
Step 7 (Yr 7)	19.40	19.57	19.69	20.17	20.95	21.75	22.29
Step 8 (Yrs 8+)	19.61	19.77	19.89	20.37	21.15	21.98	22.51

Building and Grounds Department					Journeyman
	Maintenance Laborer Seasonal	Grounds and Maintenance Utility-Annual	Maintenance Specialist Grounds	Lead Grounds	Classification by Trade: Carpenter Painter Electrician Plumber Equip. Repair Building Automation Tech/HVAC
Step 1 (Yr 1)	18.05	20.57	21.93	23.56	26.89
Step 2 (Yr 2)	18.58	21.20	22.59	24.28	27.71
Step 3 (Yr 3)	18.73	21.36	22.75	24.46	27.91
Step 4 (Yr 4)	18.87	21.54	22.92	24.64	28.14
Step 5 (Yr 5)	19.01	21.69	23.12	24.84	28.34
Step 6 (Yr 6)	19.20	21.92	23.33	25.08	28.61
Step 7 (Yr 7)	19.38	22.14	23.57	25.34	28.92
Step 8 (Yrs 8+)	19.59	22.36	23.81	25.58	29.22

Includes 1.8% increase from the State for 2016-17.

Bellingham Public Schools

FOOD SERVICES DEPARTMENT

SERVICE EMPLOYEES' INTERNATIONAL UNION 925 (SEIU)

2016-17

Food Services Department							
	Food Service Assistant I	Food Service Assistant II	Elementary Lead	Middle School Lead	Food Service Assistant III	Food Service Assistant IV	Cooking Cluster Manager
Step 1 (Yr 1)	13.23	13.96	14.51	14.95	16.31	16.63	18.51
Step 2 (Yr 2)	13.64	14.38	14.94	15.39	16.79	17.14	19.06
Step 3 (Yr 3)	13.74	14.48	15.05	15.50	16.93	17.28	19.21
Step 4 (Yr 4)	13.85	14.59	15.17	15.62	17.05	17.40	19.36
Step 5 (Yr 5)	13.95	14.69	15.29	15.74	17.18	17.52	19.48
Step 6 (Yr 6)	14.09	14.84	15.44	15.89	17.37	17.71	19.68
Step 7 (Yr 7)	14.23	15.01	15.59	16.06	17.53	17.88	19.88
Step 8 (Yrs 8+)	14.37	15.15	15.74	16.21	17.71	18.07	20.09

Includes 1.8% increase from the State for 2016-17.

SEIU substitutes are paid on Step 1 of the SEIU salary schedule (if current employee, current wage scale rate will be used).

Bellingham Public Schools

TECHNOLOGY DEPARTMENT

SERVICE EMPLOYEES' INTERNATIONAL UNION 925 (SEIU)

2016-17

Technology Department								
	Help Desk	Technician I	Technology Support Specialist	Technician II	Student Information Systems Technician	System Analyst	Network Administrator	Technician Lead*
Step 1	22.50	25.47	28.15	29.01	29.15	33.55	38.27	32.82
Step 2	23.07	26.11	28.60	29.74	29.62	34.39	39.23	32.82
Step 3	23.64	26.76	29.06	30.48	30.09	35.25	40.21	32.82
Step 4 (Year 10)	24.23	27.43	29.52	31.24	30.57	36.14	41.22	32.82
Step 5 (Year 15)	24.84	28.11	29.99	32.02	31.06	37.04	42.25	32.82

Includes 1.8% increase from the State for 2016-17.

Hourly wages rounded for display in salary schedule.

Network Assistant (temporary summer/project help) 70% of Tech 1 Step 1 hourly rate.