

BELLINGHAM PUBLIC SCHOOLS

**NON-REPRESENTED DIRECTOR
SALARY SCHEDULE**

2017-18

Director	Title	Step 1	Step 2	Step 3	Step 4 (Year 10)	Step 5 (Year 15)
Level I	<i>Director of Early Childhood Education; Director of Teaching and Learning; Director of Human Resources</i>	\$125,017	\$126,853	\$128,719	\$130,612	\$132,572
Level II	<i>Director of Research and Assessment; Special Assistant to the Superintendent for Family Engagement</i>	\$112,516	\$114,168	\$115,848	\$117,551	\$119,315
Level III	<i>Director of Business Services; Director of Buildings and Grounds; Director of Wellness</i>	\$107,020	\$108,733	\$110,472	\$112,240	\$114,035
Level IV	<i>Director of Food Service; Director of Transportation; Capital Facilities Program & Project Manager; Director of School Safety and Emergency Management; Director of ELL; Director of Communications</i>	\$92,523	\$94,005	\$95,508	\$97,037	\$98,590
<i>*Tech Operations Manager</i>		\$89,382	\$91,616	\$93,907	\$96,255	\$98,661

Includes 2.3% increase from the state for 2017-18.