

BELLINGHAM PUBLIC SCHOOLS

**NON-REPRESENTED DIRECTOR
SALARY SCHEDULE**

2016-17

Director	Title	Step 1	Step 2	Step 3	Step 4 (Year 10)	Step 5 (Year 15)
Level I	<i>Director of Early Childhood Education; Director of Teaching and Learning</i>	\$119,862	\$121,623	\$123,412	\$125,227	\$127,106
Level II	<i>Director of Research and Assessment; Special Assistant to the Superintendent for Family Engagement</i>	\$107,876	\$109,461	\$111,071	\$112,705	\$114,396
Level III	<i>Director of Business Services; Director of Buildings and Grounds; Director of Wellness</i>	\$101,826	\$103,456	\$105,111	\$106,793	\$108,501
Level IV	<i>Director of Food Service; Director of Transportation; Capital Facilities Program & Project Manager; Director of School Safety and Emergency Management; Director of ELL</i>	\$88,033	\$89,443	\$90,873	\$92,328	\$93,805
*Tech Operations Manager		\$87,372	\$89,556	\$91,795	\$94,090	\$96,442

Includes 1.8% increase from the State for 2016-17.