

Bellingham Public Schools

**PARAEDUCATOR, SECRETARY, BUSINESS/ACCOUNTING,
EDUCATIONAL SUPPORT AND SPECIALIST**

BELLINGHAM ASSOCIATION OF SCHOOL EMPLOYEES (BASE)

2017-18

| Job Level and Step/Years | | | | | | | | |
|---------------------------------|----------|----------|----------|----------|----------|----------|----------|-------------------|
| Step/Years | A | B | C | D | E | F | G | Specialist |
| 1 (0-2) | 21.10 | 20.14 | 19.23 | 18.36 | 17.52 | 16.73 | 15.97 | 24.10 |
| 2 (3-4) | 21.62 | 20.64 | 19.71 | 18.81 | 17.96 | 17.15 | 16.37 | 24.62 |
| 3 (5-6) | 22.17 | 21.16 | 20.20 | 19.28 | 18.41 | 17.58 | 16.78 | 25.17 |
| 4 (7-9) | 23.27 | 22.22 | 21.21 | 20.25 | 19.33 | 18.45 | 17.62 | 26.27 |
| 5 (10+) | 24.44 | 23.33 | 22.27 | 21.26 | 20.30 | 19.38 | 18.50 | 27.44 |
| 6 (15+) | 25.90 | 24.73 | 23.61 | 22.54 | 21.52 | 20.54 | 19.61 | 28.90 |

Inclusive of 2.3% State increase for 2017-18.

BASE substitutes are paid on the first step (Level A-G and Specialist) of the BASE salary schedule.

BELLINGHAM SCHOOL DISTRICT

BASE Titles and Levels

2017-18

Classification

| Level | Para-Educators | Secretary | Business/Accounting | Educational Support | Specialists |
|--------------|---|--|--|---|----------------------------------|
| A | | | | | |
| B | Sped - Job Coach Sped - Intervention Team OT/PT Specialist | Elem Principal Sec MS Principal Sec HS Principal Sec Transportation Sec Sec to Director of DTL: Curriculum Title I ELL HCL Special Ed Student Services Prof Development Early Childhood <i>Temporary FS Secretary</i> | ASB Bookkeeper Payroll Technician Accts Receivable Tech Purchasing Tech | Career/Voc Guid Asst Theatre Tech HS Campus Monitor | Brailist |
| C | Sped - Lifeskills Sped - Community Trans Sped - EBD Program Sped - SLP Para | Build & Grnd Sec Maint Dept Sec HS Registrar Sub Coord/Sec Sped Data Sec Sped Prog. Sec (8.0 Hr/Dy) Safety & Wellness Sec | Accts Payable Tech Acct/ FS Tech | Print Shop Op. | LPN/RN |
| D | Student Success Para Elem World Lang GRADS Child Care Lead/ Site Supervisor | MS Registrar Sped Prog. Sec (3.0 Hr/Dy) CTE Sec Processing Sec Health Serv Sec Migrant Records Clerk Food Service Sec Family Engagement Sec HS Activities Sec | | Print Shop Asst | |
| E | Library Tech LAP/Title I-Dist ELL Assist Sped - Preschool Multi-Program Para | MS Asst Princ Sec HS counseling Sec HS Asst Prin Sec Options HS Sec Dist. Receptionist | | | Educational Interpreter/Tutor |
| F | Academic Support Title I Sped - Resource MS In School Suspension Options Ext Lrng Sped - DHOH Sign para GRADS Child Care Lead | Elem Office Asst F | | | |
| G | Stu Suprv/ Gen Ed Duty Sch Bus Attendant Library Asst Media Services-SHS Adaptive PE | Elem Office Asst G MS Sec & MS Athletic Sec Sped HS Sec | | | |