

Bellingham Public Schools

**PARAEDUCATOR, SECRETARY, BUSINESS/ACCOUNTING,
EDUCATIONAL SUPPORT AND SPECIALIST**

BELLINGHAM ASSOCIATION OF SCHOOL EMPLOYEES (BASE)

2016-17

Job Level and Step/Years								
	A	B	C	D	E	F	G	Specialist
Step/Years								
1 (0-2)	19.71	18.93	18.18	17.47	16.78	16.13	15.50	21.46
2 (3-4)	20.20	19.41	18.63	17.91	17.20	16.54	15.88	21.95
3 (5-6)	20.70	19.89	19.10	18.36	17.63	16.95	16.28	22.45
4 (7-9)	21.74	20.89	20.05	19.26	18.51	17.79	17.09	23.49
5 (10+)	22.82	21.93	21.06	20.23	19.43	18.68	17.95	24.57
New Step 6 (15+)	23.97	23.03	22.11	21.24	20.40	19.61	18.85	25.72

Includes 1.8% increase from the State for 2016-17.

BASE substitutes are paid on the first step (Level A-G and Specialist) of the BASE salary schedule.

BELLINGHAM SCHOOL DISTRICT
 BASE Titles and Levels
 2016-2017

Classification

Level	Paraeducators	Secretary	Business/Accounting	Educational Support	Specialists *
A				Grads Child Care Coord	
B	Sped - Job Coach Sped - Intervention Team OT/PT Specialist	Elem Principal Sec MS Principal Sec HS Principal Sec Transportation Sec Sec to Director of DTL: Curriculum Title I ELL HCL Special Ed Student Services Prof Development Early Childhood	ASB Bookkeeper Payroll Technician Accts Receivable Tech Purchasing Tech	Career/Voc Guid Asst Theatre Tech HS Campus Monitor	Brailist
C	Sped - Lifeskills Sped - Community Trans Sped - EBD Program Sped - SLP Para	Build & Grnd Sec Maint Dept Sec HS Registrar Sub Coord/Sec Sped Data Sec Safety & Wellness Sec	Accts Payable Tech Acct/ FS Tech	Print Shop Op.	LPN/RN
D	Student Success Para Elem World Lang GRADS Child Care Lead/ Site Supervisor	MS Registrar Sped Program Sec CTE Sec Processing Sec Health Serv Sec Migrant Records Clerk Food Service Sec Family Engagement Sec HS Activities Sec		Print Shop Asst	
E	Library Tech LAP/Title I-Dist ELL Assist Sped - Preschool Multi-Program Para	MS Asst Princ Sec HS counseling Sec HS Asst Prin Sec Options HS Sec Dist. Receptionist			Educational Interpreter/Tutor
F	Academic Support Title I Sped - Resource MS In School Suspension Options Ext Lrng Sped - DHOH Sign para GRADS Child Care Lead	Elem Office Asst F			
G	Stu Suprv/ Gen Ed Duty Sch Bus Attendant Library Asst Media Services-SHS Adaptive PE	Elem Office Asst G MS Sec & MS Athletic Sec Sped HS Sec			