

**BELLINGHAM PUBLIC SCHOOLS**

**NON-REPRESENTED PROFESSIONAL TECHNICAL STAFF  
SALARY SCHEDULE**

**2017-18**

<b>Technical Staff</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4 (Year 10)</b>	<b>Step 5 (Year 15)</b>
<b>Level I</b>	<i>Risk Manager**; Executive Secretary to the Superintendent</i>	\$69,231	\$70,340	\$71,464	\$72,608	\$73,768
<b>Level II</b>	<i>Accountant; Benefits/Payroll Specialist; Personnel Business Specialist; Personnel Employment Specialist; Fiscal Support Specialist**; Communications Specialist; Research and Assessment Specialist; Communications Technician; Data Specialist; Family Liaison* (based on a 260-day contract)</i>	\$61,404	\$62,386	\$63,385	\$64,398	\$65,429
<b>Level III</b>	<i>Executive Secretary to other members of the Executive Team</i>	\$59,223	\$60,171	\$61,133	\$62,112	\$63,106

\*The position of Family Liaison is a 200-day position. Salaries stated above are based upon a 260-day schedule, and so the actual salaries earned are pro-rated.

\*\*The salaries for Risk Manager and for Fiscal Support Specialist are annualized. Currently each position is a 0.5 FTE with a single incumbent, who earns a total of 50% of each of the two salaries.

Includes 2.3% increase from the State for 2017-18.