

Bellingham Public Schools

CERTIFICATED INSTRUCTIONAL STAFF BASE AND PROFESSIONAL RESPONSIBILITY STIPEND (PRS)

BELLINGHAM EDUCATION ASSOCIATION (BEA)

2016-17

Years of Service		BA	BA + 15	BA + 30	BA + 45	BA + 90	BA + 135	MA	MA + 45	MA+90/ PhD
0	BASE	\$35,700	\$36,664	\$37,663	\$38,665	\$41,877	\$43,946	\$42,801	\$46,014	\$48,085
	PRS	\$10,072	\$10,268	\$10,475	\$10,682	\$11,342	\$11,765	\$11,532	\$12,193	\$12,619
1	BASE	\$36,181	\$37,158	\$38,170	\$39,215	\$42,461	\$44,519	\$43,277	\$46,523	\$48,580
	PRS	\$10,171	\$10,371	\$10,577	\$10,793	\$11,463	\$11,884	\$11,630	\$12,299	\$12,720
2	BASE	\$36,638	\$37,625	\$38,648	\$39,774	\$43,011	\$45,090	\$43,756	\$46,993	\$49,073
	PRS	\$10,267	\$10,468	\$10,681	\$10,910	\$11,577	\$12,003	\$11,730	\$12,395	\$12,823
3	BASE	\$37,110	\$38,107	\$39,140	\$40,302	\$43,533	\$45,662	\$44,210	\$47,439	\$49,569
	PRS	\$10,612	\$10,826	\$11,045	\$11,293	\$11,978	\$12,431	\$12,123	\$12,812	\$13,263
4	BASE	\$37,573	\$38,613	\$39,653	\$40,855	\$44,104	\$46,250	\$44,686	\$47,936	\$50,082
	PRS	\$11,029	\$11,260	\$11,487	\$11,752	\$12,471	\$12,944	\$12,600	\$13,317	\$13,791
5	BASE	\$38,051	\$39,096	\$40,146	\$41,415	\$44,652	\$46,841	\$45,170	\$48,409	\$50,597
	PRS	\$11,458	\$11,697	\$11,939	\$12,229	\$12,973	\$13,472	\$13,091	\$13,835	\$14,337
6	BASE	\$38,542	\$39,565	\$40,650	\$41,982	\$45,204	\$47,404	\$45,666	\$48,888	\$51,087
	PRS	\$11,570	\$11,806	\$12,053	\$12,361	\$13,099	\$13,604	\$13,205	\$13,945	\$14,450
7	BASE	\$39,405	\$40,443	\$41,543	\$42,947	\$46,218	\$48,478	\$46,595	\$49,863	\$52,125
	PRS	\$12,109	\$12,353	\$12,615	\$12,951	\$13,728	\$14,268	\$13,819	\$14,596	\$15,135
8	BASE	\$40,669	\$41,763	\$42,889	\$44,410	\$47,724	\$50,068	\$48,056	\$51,371	\$53,714
	PRS	\$12,407	\$12,667	\$12,938	\$13,299	\$14,086	\$14,646	\$14,167	\$14,955	\$15,514
9	BASE		\$43,131	\$44,313	\$45,888	\$49,280	\$51,703	\$49,533	\$52,926	\$55,350
	PRS		\$12,993	\$13,274	\$13,650	\$14,458	\$15,035	\$14,518	\$15,328	\$15,902
10	BASE			\$45,752	\$47,442	\$50,879	\$53,383	\$51,088	\$54,526	\$57,029
	PRS			\$13,620	\$14,021	\$14,838	\$15,435	\$14,889	\$15,706	\$16,303
11	BASE				\$49,041	\$52,553	\$55,107	\$52,687	\$56,200	\$58,753
	PRS				\$14,401	\$15,238	\$15,844	\$15,271	\$16,107	\$16,713
12	BASE				\$50,590	\$54,272	\$56,903	\$54,350	\$57,918	\$60,550
	PRS				\$14,769	\$15,646	\$16,274	\$15,664	\$16,514	\$17,141
13	BASE					\$56,033	\$58,742	\$56,070	\$59,679	\$62,388
	PRS					\$16,067	\$16,710	\$16,076	\$16,934	\$17,577
14	BASE					\$57,803	\$60,651	\$57,842	\$61,565	\$64,297
	PRS					\$16,490	\$17,165	\$16,495	\$17,382	\$18,035
15	BASE					\$59,307	\$62,229	\$59,345	\$63,165	\$65,969
	PRS					\$16,844	\$17,539	\$16,854	\$17,765	\$18,431
16	BASE					\$60,493	\$63,472	\$60,532	\$64,429	\$67,288
	PRS					\$17,627	\$18,337	\$17,637	\$18,565	\$19,246
more than 16	BASE					\$60,493	\$63,472	\$60,532	\$64,429	\$67,288
	PRS					\$19,135	\$19,845	\$19,145	\$20,073	\$20,754

Substitute Teachers – BEA:

For first 30 days worked in 12-month period – Half day (3.75 hrs or less): \$58.91

For first 30 days worked in 12-month period – Full day (Over 3.75 hrs): \$117.81

Over 30 days worked in 12-month period – Half day (3.75 hrs or less): \$70.84

Over 30 days worked in 12-month period – Full day (Over 3.75 hrs): \$141.67