

Bellingham Public Schools

PARAEDUCATOR, SECRETARY, BUSINESS/ACCOUNTING, EDUCATIONAL SUPPORT AND SPECIALIST

BELLINGHAM ASSOCIATION OF SCHOOL EMPLOYEES (BASE)

2016-17

Job Level & Code								
	A	B	C	D	E	F	G	Specialist
Step/Years	295-315	274-294	253-273	232-252	211-231	190-210	169-189	
1 (0-2)	19.71	18.93	18.18	17.47	16.78	16.13	15.50	21.46
2 (3-4)	20.20	19.41	18.63	17.91	17.20	16.54	15.88	21.95
3 (5-6)	20.70	19.89	19.10	18.36	17.63	16.95	16.28	22.45
4 (7-9)	21.74	20.89	20.05	19.26	18.51	17.79	17.09	23.49
5 (10+)	22.82	21.93	21.06	20.23	19.43	18.68	17.95	24.57
New Step 6 (15+)	23.97	23.03	22.11	21.24	20.40	19.61	18.85	25.72

Includes 1.8% increase from the State for 2016-17.

BASE substitutes are paid on the first step (Level A-G and Specialist) of the BASE salary schedule.