

Bellingham Public Schools

**PARAEDUCATOR, SECRETARY, BUSINESS/ACCOUNTING,
EDUCATIONAL SUPPORT AND SPECIALIST**

BELLINGHAM ASSOCIATION OF SCHOOL EMPLOYEES (BASE)

2017-18

Job Level and Step/Years								
Step/Years	A	B	C	D	E	F	G	Specialist
1 (0-2)	21.10	20.14	19.23	18.36	17.52	16.73	15.97	24.10
2 (3-4)	21.62	20.64	19.71	18.81	17.96	17.15	16.37	24.62
3 (5-6)	22.17	21.16	20.20	19.28	18.41	17.58	16.78	25.17
4 (7-9)	23.27	22.22	21.21	20.25	19.33	18.45	17.62	26.27
5 (10+)	24.44	23.33	22.27	21.26	20.30	19.38	18.50	27.44
6 (15+)	25.90	24.73	23.61	22.54	21.52	20.54	19.61	28.90

Inclusive of 2.3% State increase for 2017-18.

BASE substitutes are paid on the first step (Level A-G and Specialist) of the BASE salary schedule.

BELLINGHAM SCHOOL DISTRICT

BASE Titles and Levels

2017-18

Classification

Level	Paraeducators	Secretary	Business/Accounting	Educational Support	Specialists
A			Payroll Technician		
B	Sped - Job Coach Sped - Intervention Team OT/PT Specialist	Elem Principal Sec MS Principal Sec HS Principal Sec Transportation Sec HS Registrar Sub Coord/Sec Sec to Director of DTL: Curriculum Title I ELL HCL Special Ed Student Services Prof Development Early Childhood Sped Data Sec Food Services Sec	ASB Bookkeeper Accts Receivable Tech Purchasing Tech Accts Payable Tech Acct/ FS Tech	Career/Voc Guid Asst Theatre Tech HS Campus Monitor	Braillist
C	Sped - Lifeskills Sped - Community Trans Sped - EBD Program Sped - SLP Para GRADS Site Supervisor/ Child Care Lead	Build & Grnd Sec Maint Dept Sec Safety & Wellness Sec MS Registrar (KMS only) CTE Secretary		Print Shop Op.	LPN/RN
D	Student Success Para Elem World Lang SHS Learning Center Para	MS Registrar Sped Prog. Sec Processing Sec Health Serv Sec Migrant Records Clerk Family Engagement Sec HS Activities Sec		Print Shop Asst	
E	Library Tech LAP/Title I-Dist ELL Assist Sped - Preschool GRADS Child Care Lead Multi-Program Para	MS Asst Princ Sec HS Counseling Sec HS Asst Prin Sec Options HS Sec Dist. Receptionist			Educational Interpreter/Tutor
F	Academic Support Title I Sped - Resource MS In School Suspension Options Ext Lrng Sped - DHOH Sign para	Elem Office Asst F Sped HS Sec			
G	Stu Suprv/ Gen Ed Duty Sch Bus Attendant Library Asst Media Services-SHS Adaptive PE	Elem Office Asst G MS Sec & MS Athletic Sec			