

BELLINGHAM PUBLIC SCHOOLS
CERTIFICATED INSTRUCTIONAL STAFF BASE AND
PROFESSIONAL RESPONSIBILITY STIPEND (PRS)

BELLINGHAM EDUCATION ASSOCIATION (BEA)

2017-18

Years of Service		BA	BA + 15	BA + 30	BA + 45	BA + 90	BA + 135	MA	MA + 45	MA+90/ PhD
0	BASE	\$36,521	\$37,507	\$38,529	\$39,554	\$42,840	\$44,957	\$43,785	\$47,072	\$49,191
	PRS	\$11,679	\$11,918	\$12,170	\$12,422	\$13,226	\$13,743	\$13,458	\$14,264	\$14,783
1	BASE	\$37,013	\$38,013	\$39,048	\$40,117	\$43,438	\$45,543	\$44,272	\$47,593	\$49,697
	PRS	\$11,799	\$12,043	\$12,295	\$12,558	\$13,374	\$13,887	\$13,577	\$14,393	\$14,906
2	BASE	\$37,481	\$38,491	\$39,537	\$40,688	\$44,000	\$46,127	\$44,762	\$48,073	\$50,201
	PRS	\$11,916	\$12,161	\$12,420	\$12,700	\$13,512	\$14,032	\$13,699	\$14,510	\$15,031
3	BASE	\$37,964	\$38,983	\$40,040	\$41,229	\$44,534	\$46,712	\$45,227	\$48,529	\$50,709
	PRS	\$12,282	\$12,541	\$12,806	\$13,107	\$13,937	\$14,486	\$14,112	\$14,947	\$15,494
4	BASE	\$38,437	\$39,501	\$40,565	\$41,794	\$45,119	\$47,313	\$45,714	\$49,038	\$51,234
	PRS	\$12,720	\$12,998	\$13,271	\$13,590	\$14,456	\$15,025	\$14,611	\$15,474	\$16,045
5	BASE	\$38,926	\$39,995	\$41,069	\$42,367	\$45,679	\$47,918	\$46,209	\$49,522	\$51,760
	PRS	\$13,170	\$13,456	\$13,746	\$14,093	\$14,982	\$15,580	\$15,124	\$16,013	\$16,614
6	BASE	\$39,428	\$40,474	\$41,585	\$42,948	\$46,244	\$48,494	\$46,716	\$50,013	\$52,262
	PRS	\$13,304	\$13,586	\$13,882	\$14,250	\$15,133	\$15,737	\$15,260	\$16,145	\$16,749
7	BASE	\$40,312	\$41,373	\$42,498	\$43,935	\$47,280	\$49,593	\$47,666	\$51,010	\$53,324
	PRS	\$13,882	\$14,173	\$14,484	\$14,884	\$15,808	\$16,450	\$15,916	\$16,840	\$17,481
8	BASE	\$41,604	\$42,724	\$43,876	\$45,431	\$48,822	\$51,219	\$49,161	\$52,552	\$54,949
	PRS	\$14,237	\$14,546	\$14,868	\$15,297	\$16,234	\$16,899	\$16,330	\$17,267	\$17,931
9	BASE		\$44,122	\$45,332	\$46,943	\$50,413	\$52,892	\$50,672	\$54,143	\$56,623
	PRS		\$14,934	\$15,268	\$15,715	\$16,676	\$17,362	\$16,747	\$17,710	\$18,393
10	BASE			\$46,805	\$48,533	\$52,049	\$54,611	\$52,263	\$55,780	\$58,340
	PRS			\$15,679	\$16,156	\$17,128	\$17,837	\$17,188	\$18,160	\$18,869
11	BASE				\$50,169	\$53,761	\$56,375	\$53,899	\$57,492	\$60,104
	PRS				\$16,608	\$17,603	\$18,324	\$17,642	\$18,636	\$19,357
12	BASE				\$51,753	\$55,520	\$58,211	\$55,600	\$59,250	\$61,942
	PRS				\$17,046	\$18,088	\$18,835	\$18,110	\$19,120	\$19,866
13	BASE					\$57,322	\$60,093	\$57,360	\$61,052	\$63,823
	PRS					\$18,588	\$19,353	\$18,599	\$19,620	\$20,384
14	BASE					\$59,132	\$62,046	\$59,172	\$62,981	\$65,776
	PRS					\$19,091	\$19,894	\$19,098	\$20,152	\$20,928
15	BASE					\$60,671	\$63,660	\$60,710	\$64,618	\$67,486
	PRS					\$19,513	\$20,339	\$19,525	\$20,607	\$21,400
16	BASE					\$61,884	\$64,932	\$61,924	\$65,910	\$68,836
	PRS					\$20,349	\$21,193	\$20,361	\$21,464	\$22,274
17-24	BASE					\$61,884	\$64,932	\$61,924	\$65,910	\$68,836
	PRS					\$22,160	\$23,019	\$22,172	\$23,294	\$24,118
more than 25	BASE					\$61,884	\$64,932	\$61,924	\$65,910	\$68,836
	PRS					\$23,551	\$24,478	\$23,564	\$24,776	\$25,666

Revised and Board approved on February 7, 2018.

NOTE: To qualify for placement on the BA+135 column, a total of 135 or more credits past the Bachelor's degree must have been earned prior to January 1, 1992.

Substitute Teachers:

For first 30 days worked in 12-month period – Half day (3.75 hrs or less): \$60.26

For first 30 days worked in 12-month period – Full day (Over 3.75 hrs): \$120.53

Over 30 days worked in 12-month period – Half day (3.75 hrs or less): \$72.45

Over 30 days worked in 12-month period – Full day (Over 3.75 hrs): \$144.90