

# BELLINGHAM PUBLIC SCHOOLS

## NON-REPRESENTED DIRECTOR

### SALARY SCHEDULE

2018-19

Director	Title	Step 1	Step 2	Step 3	Step 4 (Year 10)	Step 5 (Year 15)
<b>Level I</b>	<i>Director of Teaching and Learning; Director of Human Resources</i>	\$128,893	\$130,786	\$132,710	\$134,661	\$136,682
<b>Level II</b>	<i>Director of Research and Assessment; Special Assistant to the Superintendent for Family Engagement</i>	\$116,004	\$117,708	\$119,440	\$121,196	\$123,014
<b>Level III</b>	<i>Director of Business Services; Director of Buildings and Grounds; Director of Wellness</i>	\$110,338	\$112,104	\$113,897	\$115,720	\$117,571
<b>Level IV</b>	<i>Director of Food Service; Director of Transportation; Capital Facilities Program &amp; Project Manager; Director of School Safety and Emergency Management</i>	\$95,392	\$96,920	\$98,469	\$100,046	\$101,647
	<i>*Tech Operations Manager</i>	\$92,153	\$94,457	\$96,819	\$99,239	\$101,720

Salary stated is based on a 260-day work calendar.

Includes 3.1% Consumer Price Index increase for 2018-19.