

Bellingham Public Schools

**PARAEDUCATOR, SECRETARY, BUSINESS/ACCOUNTING,
EDUCATIONAL SUPPORT AND SPECIALIST**

BELLINGHAM ASSOCIATION OF SCHOOL EMPLOYEES (BASE)

2018-19

Job Level and Step/Years								
Step/Years	A	B	C	D	E	F	G	Specialist
1 (0-2)	21.75	20.76	19.83	18.93	18.06	17.25	16.47	24.85
2 (3-4)	22.29	21.28	20.32	19.39	18.52	17.68	16.88	25.38
3 (5-6)	22.86	21.82	20.83	19.88	18.98	18.12	17.30	25.95
4 (7-9)	23.99	22.91	21.87	20.88	19.93	19.02	18.17	27.08
5 (10+)	25.20	24.05	22.96	21.92	20.93	19.98	19.07	28.29
Step 6 (15+)	26.70	25.50	24.34	23.24	22.19	21.18	20.22	29.80

Includes 3.1% Consumer Price Index increase for 2018-19.

BASE substitutes are paid on the first step (Level A-G and Specialist) of the BASE salary schedule.

BELLINGHAM PUBLIC SCHOOLS

BASE Titles and Levels

2018-19

Classification

Level	Paraeducator	Secretary	Business/Accounting	Educational Support	Specialists
A			Payroll Technician		
B	Sped - Job Coach Sped - Intervention Team OT/PT Specialist	Elementary Principal Secretary Middle School Principal Secretary High School Principal Secretary Transportation Secretary High School Registrar Substitute Coordinator/Secretary Secretary to Director of DTL: Curriculum Title I ELL HCL Special Education Student Services Professional Development Early Childhood Food Services Secretary Sped Data Secretary	ASB Bookkeeper Accounts Receivable Technician Purchasing Technician Accounts Payable Technician Accounting/Food Service Technician	Career/Vocational Guidance Assistant Theatre Technician High School Campus Monitor	Brailist
C	Sped - Lifeskills Sped - Community Transitions Sped - EBD Program Sped - SLP GRADS Site Supervisor/Child Care Lead	Buildings & Grounds Secretary Maintenance Department Secretary Safety & Wellness Secretary Middle School Registrar (KMS only) CTE Secretary		Print Shop Operator	LPN/RN
D	Student Success Elementary World Language	Middle School Registrar Sped Program Secretary Processing Secretary Health Services Secretary Migrant Records Clerk Family Engagement Secretary High School Activities Secretary		Print Shop Assistant	
E	Library Tech LAP/Title I-Dist ELL Assistant Sped - Preschool GRADS Child Care Lead Multi-Program	Middle School Assistant Principal Secretary High School Counseling Secretary High School Assistant Principal Secretary Options High School Secretary District Receptionist Traffic Safety Secretary Facility Use Secretary			Educational Interpreter/Tutor
F	Academic Support Title I Sped - Resource Middle School in School Suspension Options Extended Learning Sped - DHOH Sign	Elementary Office Assistant Sped High School Secretary			
G	Student Supervision/General Ed Duty School Bus Attendant Library Assistant Media Services-SHS Adaptive PE	Elementary Office Assistant Middle School Secretary & Middle School Athletic Secretary			