

BELLINGHAM PUBLIC SCHOOLS
PRINCIPALS AND PROGRAM ADMINISTRATORS
BELLINGHAM ADMINISTRATORS' ORGANIZATION (BAO)
2018-19

Position	Contract Days	Experience Step					
		A	B	C	D	E	F
Principals							
High School Principal	222	\$135,825	\$137,849	\$139,902	\$141,986	\$144,116	\$146,279
Middle School Principal	218	\$126,571	\$128,429	\$130,320	\$132,236	\$134,219	\$136,232
Elementary Principal	218	\$120,385	\$122,145	\$123,930	\$125,741	\$127,627	\$129,543
Family Partnership Principal	218	\$120,385	\$122,145	\$123,930	\$125,741	\$127,627	\$129,543
Principal of Innovative Secondary Learning/Options High School*	218	\$126,571	\$128,429	\$130,320	\$132,236	\$134,219	\$136,232
Assistant Principals							
High School Assistant Principal	218	\$120,028	\$121,777	\$123,552	\$125,356	\$127,236	\$129,147
Middle School Assistant Principal	218	\$113,720	\$115,377	\$117,056	\$118,767	\$120,547	\$122,353
Elementary Assistant Principal	215	\$107,361	\$108,931	\$110,523	\$112,138	\$113,820	\$115,528
Assistant Director							
Special Education	218	\$120,385	\$122,145	\$123,930	\$125,741	\$127,627	\$129,543
Director of CTE							
Career and Technical Education	218	\$113,720	\$115,377	\$117,056	\$118,767	\$120,547	\$122,353
Directors							
Teaching & Learning Special Education	222	\$128,893	\$130,786	\$132,710	\$134,661	\$136,682	\$138,732

* This position has an additional stipend of \$2,000 to compensate for the additional responsibilities of innovative learning for secondary schools.

Includes 3.1% Consumer Price Index increase for 2018-19.