

BELLINGHAM PUBLIC SCHOOLS
CERTIFICATED INSTRUCTIONAL STAFF
BASE AND PROFESSIONAL RESPONSIBILITY STIPEND (PRS)
BELLINGHAM EDUCATION ASSOCIATION (BEA)
2018-19

Years of Service	BA		BA+45		BA+90		MA		MA+45		MA+90	
0	\$54,000		\$56,160		\$58,406		\$60,743		\$63,172		\$65,699	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$50,950	\$3,050	\$52,988	\$3,172	\$55,108	\$3,298	\$57,312	\$3,431	\$59,604	\$3,568	\$61,988	\$3,711
1	\$55,080		\$57,283		\$59,575		\$61,958		\$64,436		\$67,013	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$51,969	\$3,111	\$54,048	\$3,235	\$56,210	\$3,365	\$58,458	\$3,500	\$60,796	\$3,640	\$63,228	\$3,785
2	\$56,182		\$58,429		\$60,766		\$63,197		\$65,725		\$68,354	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$53,008	\$3,174	\$55,129	\$3,300	\$57,334	\$3,432	\$59,627	\$3,570	\$62,012	\$3,713	\$64,493	\$3,861
3	\$57,305		\$59,597		\$61,981		\$64,461		\$67,039		\$69,721	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$54,069	\$3,236	\$56,231	\$3,366	\$58,481	\$3,500	\$60,820	\$3,641	\$63,253	\$3,786	\$65,783	\$3,938
4	\$58,451		\$60,789		\$63,221		\$65,750		\$68,380		\$71,115	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$55,150	\$3,301	\$57,356	\$3,433	\$59,650	\$3,571	\$62,036	\$3,714	\$64,518	\$3,862	\$67,098	\$4,017
5	\$59,620		\$62,005		\$64,485		\$67,065		\$69,747		\$72,537	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$56,253	\$3,367	\$58,503	\$3,502	\$60,843	\$3,642	\$63,277	\$3,788	\$65,808	\$3,939	\$68,440	\$4,097
6	\$60,813		\$63,245		\$65,775		\$68,406		\$71,142		\$73,988	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$57,378	\$3,435	\$59,673	\$3,572	\$62,060	\$3,715	\$64,542	\$3,864	\$67,124	\$4,018	\$69,809	\$4,179
7	\$62,029		\$64,510		\$67,091		\$69,774		\$72,565		\$75,468	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$58,526	\$3,503	\$60,867	\$3,643	\$63,301	\$3,790	\$65,833	\$3,941	\$68,467	\$4,098	\$71,205	\$4,263
8	\$63,270		\$65,800		\$68,432		\$71,170		\$74,016		\$76,977	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$59,696	\$3,574	\$62,084	\$3,716	\$64,567	\$3,865	\$67,150	\$4,020	\$69,836	\$4,180	\$72,629	\$4,348
9	\$64,535		\$67,116		\$69,801		\$72,593		\$75,497		\$78,517	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$60,890	\$3,645	\$63,326	\$3,790	\$65,859	\$3,942	\$68,493	\$4,100	\$71,233	\$4,264	\$74,082	\$4,435
10	\$67,116		\$69,801		\$72,593		\$75,497		\$78,517		\$81,657	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$63,326	\$3,790	\$65,859	\$3,942	\$68,493	\$4,100	\$71,233	\$4,264	\$74,082	\$4,435	\$77,045	\$4,612
11			\$72,593		\$75,497		\$78,517		\$81,657		\$84,924	
			BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
			\$68,493	\$4,100	\$71,233	\$4,264	\$74,082	\$4,435	\$77,045	\$4,612	\$80,127	\$4,797
12			\$75,497		\$78,517		\$81,657		\$84,924		\$88,321	
			BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
			\$71,233	\$4,264	\$74,082	\$4,435	\$77,045	\$4,612	\$80,127	\$4,797	\$83,332	\$4,989
13					\$81,657		\$84,924		\$88,321		\$91,853	
					BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
					\$77,045	\$4,612	\$80,127	\$4,797	\$83,332	\$4,989	\$86,665	\$5,188
14					\$84,924		\$88,321		\$91,853		\$95,528	
					BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
					\$80,127	\$4,797	\$83,332	\$4,989	\$86,665	\$5,188	\$90,132	\$5,396
15					\$88,321		\$91,853		\$95,528		\$100,304	
					BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
					\$83,332	\$4,989	\$86,665	\$5,188	\$90,132	\$5,396	\$94,639	\$5,665
More Than 15											\$105,319	
											BASE	PRS
											\$99,371	\$5,948

Certificated Substitute Teachers:

For first 30 days worked in 12-month period - Half day (3.75 hrs or less): \$62.14
 For first 30 days worked in 12-month period - Full day (over 3.75 hrs): \$124.28

Over 30 days worked in 12-month period - Half day (3.75 hrs or less): \$74.70
 Over 30 days worked in 12-month period - Full day (Over 3.75 hrs): \$149.40