

BELLINGHAM PUBLIC SCHOOLS

SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 925

2018-19

Custodial Department

	Custodian	Custodian Graveyard	Assistant Head Custodian Middle School	Assistant Head Custodian High School	Head Custodian Elementary	Head Custodian Middle School/ Central Services	Head Custodian High School
Step 1 (Year 1)	19.48	19.74	19.74	20.22	20.98	21.82	22.34
Step 2 (Year 2)	20.04	20.31	20.34	20.83	21.61	22.49	23.00
Step 3 (Year 3)	20.21	20.49	20.50	20.96	21.79	22.64	23.20
Step 4 (Year 4)	20.35	20.62	20.64	21.14	21.97	22.80	23.35
Step 5 (Year 5)	20.51	20.77	20.81	21.30	22.10	22.98	23.54
Step 6 (Year 6)	20.70	20.98	20.99	21.52	22.34	23.22	23.77
Step 7 (Year 7)	20.90	21.17	21.22	21.73	22.57	23.43	24.01
Step 8 (Year 8)	21.13	21.39	21.43	21.95	22.79	23.68	24.25
Step 9 (Year 10)	21.33	21.61	21.65	22.17	23.01	23.92	24.50
Step 10 (Year 15)	21.55	21.83	21.87	22.39	23.24	24.16	24.74

Buildings and Grounds Department

	Maintenance Laborer Seasonal	Grounds and Maintenance Utility Annual	Maintenance Specialist Grounds	Lead Grounds	Classification by Trade: Carpenter, Painter, Electrician, Plumber, Equipment Repair, Building Automation Tech/HVAC
Step 1 (Year 1)	19.44	22.17	23.63	25.38	28.97
Step 2 (Year 2)	20.02	22.84	24.34	26.16	29.86
Step 3 (Year 3)	20.18	23.01	24.51	26.35	30.07
Step 4 (Year 4)	20.33	23.21	24.69	26.55	30.32
Step 5 (Year 5)	20.49	23.37	24.91	26.76	30.54
Step 6 (Year 6)	20.68	23.62	25.14	27.02	30.83
Step 7 (Year 7)	20.88	23.86	25.39	27.30	31.16
Step 8 (Year 8)	21.10	24.09	25.65	27.56	31.48
Step 9 (Year 10)	21.31	24.33	25.91	27.84	31.80
Step 10 (Year 15)	21.53	24.58	26.17	28.12	32.12

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Food Services Department

(Central Kitchen Transition Schedule)

	Food Service Assistant I	Food Service Assistant II	Central Kitchen Production Assistant	Elementary Lead	Middle School Lead	Food Service Assistant III/ Secondary Lead	Food Service Assistant IV	Central Kitchen Cook (IV)	Cooking Cluster Manager	Central Kitchen Lead
Step 1 (Year 1)	14.26	15.04	15.34	15.63	16.10	17.57	17.92	18.28	19.94	21.93
Step 2 (Year 2)	14.69	15.50	15.81	16.09	16.58	18.09	18.47	18.84	20.54	22.59
Step 3 (Year 3)	14.81	15.60	15.91	16.22	16.70	18.24	18.62	18.99	20.69	22.76
Step 4 (Year 4)	14.92	15.72	16.03	16.34	16.83	18.37	18.74	19.11	20.86	22.95
Step 5 (Year 5)	15.03	15.83	16.15	16.48	16.96	18.51	18.88	19.26	20.99	23.09
Step 6 (Year 6)	15.18	15.99	16.31	16.63	17.12	18.71	19.08	19.46	21.21	23.33
Step 7 (Year 7)	15.33	16.18	16.50	16.79	17.30	18.89	19.26	19.65	21.41	23.55
Step 8 (Year 8)	15.49	16.32	16.65	16.96	17.47	19.08	19.47	19.86	21.64	23.80
Step 9 (Year 10)	15.64	16.49	16.82	17.12	17.64	19.28	19.66	20.05	21.86	24.05
Step 10 (Year 15)	15.79	16.65	16.98	17.30	17.82	19.48	19.86	20.26	22.07	24.28

Technology Department

	Help Desk	Technician I	Technology Support Specialist	Technician II	Student Information Systems Technician	System Analyst	Network Administrator	Technician Lead
Step 1 (Year 1)	24.25	27.45	30.33	31.26	31.40	36.15	41.24	35.36
Step 2 (Year 2)	24.86	28.14	31.08	32.03	32.19	37.05	42.27	35.36
Step 3 (Year 3)	25.48	28.84	31.86	32.84	32.99	37.98	43.32	35.36
Step 4 (Year 4)	25.73	29.13	32.18	33.17	33.32	38.36	43.76	35.36
Step 5 (Year 5)	25.99	29.41	32.50	33.50	33.65	38.74	44.19	35.36
Step 6 (Year 6)	26.25	29.71	32.83	33.84	33.99	39.14	44.63	35.36
Step 7 (Year 7)	26.51	30.01	33.16	34.18	34.33	39.53	45.09	35.36
Step 8 (Year 8)	26.78	30.31	33.49	34.52	34.67	39.92	45.53	35.36
Step 9 (Year 10)	27.04	30.61	33.82	34.86	35.02	40.32	45.99	35.36
Step 10 (Year 15)	27.31	30.92	34.16	35.21	35.37	40.72	46.45	35.36

Network Assistant (temporary summer/project help) 70% of Tech 1 Step 1 hourly rate.

Includes 3.1% Consumer Price Index increase for 2018-19.

SEIU substitutes are paid Step 1 of the SEIU salary schedule (if current employee, current wage scale rate will be used).