The Board has received and reviewed the Superintendent’s Monitoring Report referenced above. Following the Board’s review and discussions with the Superintendent and his representatives, the Board makes the following conclusions:

<table>
<thead>
<tr>
<th>Ends Reports:</th>
<th>Executive Limitations Reports</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. The Board finds that the Superintendent:</td>
<td>1. The Board finds that the Superintendent:</td>
</tr>
<tr>
<td>a. has achieved the goals established in the policy.</td>
<td>a. is in compliance. [KB DB CDH JM]</td>
</tr>
<tr>
<td>b. is making reasonable progress towards achieving the goals.</td>
<td>b. is in compliance, except for items(s) noted.*</td>
</tr>
<tr>
<td>c. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.*</td>
<td>c. is making reasonable progress toward compliance.*</td>
</tr>
<tr>
<td>d. is not making reasonable progress in achieving the goals established.*</td>
<td>d. is not in compliance or is not making reasonable progress toward compliance.*</td>
</tr>
<tr>
<td>e. cannot be determined*</td>
<td>e. cannot be determined*</td>
</tr>
</tbody>
</table>

*see comments below (No. 3)

2. Please note commendable progress over the last year.

KB:
- Appreciate the excellent communication by the superintendent to the Board.
- Appreciate notification of any event that might be of interest to the Board.

DB:
- As noted in last year’s board response to EL-5: “Perhaps more than any other area, his performance has been, and is, a model for how these kinds of communications should be done.” This could be said again this year.
- The extensive use of advisory/planning groups and regularly reporting their work to the board assures us that the community (owners) have active participation in decision making.
- Updates to the board come regularly (often daily) and in multiple forms.

CDH:
- The superintendent has always gone above and beyond with his communication with the board. It’s definitely his strength. It doesn’t matter if it’s in email, or through a report or study session, the board appreciates the effort to keep us informed and up to date at all times.

JM:
- This is an area of particular success. The board is always well-informed and kept up to date on pertinent issues. This has been particularly notable when there have been issues with media
coverage or wide-ranging concerns; communication has been timely, thorough and well-articulated.

3. Please note areas for additional improvement.
   
   **KB:**
   - None
   
   **DB:**
   - None
   
   **CDH:**
   - None.
   
   **JM:**
   - None

   
   **KB:**
   - None
   
   **DB:**
   - None
   
   **CDH:**
   - I believe that this report has improved from last year’s report. Good job!
   
   **JM:**
   - None

5. Possible changes to the policy.
   
   **DB:**
   - None
   
   **CDH:**
   - None.
   
   **JM:**
   - None