Monitoring Response Document

Policy Monitored: EL-9 Asset Maintenance and Protection
Date Report submitted: 11/20/19
Date of Board’s Monitoring Response: 12/11/19

The Board has received and reviewed the Superintendent’s Monitoring Report referenced above. Following the Board’s review and discussions with the Superintendent and his representatives, the Board makes the following conclusions:

### Ends Reports:

1. The Board finds that the Superintendent:
   a. has achieved the goals established in the policy.
   b. is making reasonable progress towards achieving the goals.
   c. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected in some areas.*
   d. is not making reasonable progress in achieving the goals established.*
   e. cannot be determined*

2. Please note commendable progress over the last year.
   - **KB:** Impressed by the completion time of work requests. Decreased repair costs for the buses.
   - **DB:**
     - Completed work requests within 21-day standard shows continuous improvement over at least the past 3 years.
     - Congratulations on implementing GPS/video capabilities across district fleets. We will look forward to data gathered in the coming reporting periods.
     - 100% Transportation Efficiency Ratings – commendable, shows recognition of performance.
     - The high voter support (70%) for an ambitious facility improvement plan shows great community approval. The evidence shows the plan is being completely accomplished.
     - The superintendent has clearly taken energy conservation seriously with an exhaustive list of improvements and accomplishments including a high EPS Energy Star rating and an award for “Excellence in Energy Efficiency” from PSE. Solid progress, recognition. It is equally impressive that these efforts have been tied to student learning and used as instructional tools for our students.
   - **CDH:**
     - The board would like to emphasize the excellence ratings from the Washington State Patrol inspections.
     - The work accomplished towards fulfilling the construction bonds has been outstanding. We cannot state how much that is appreciated by the community.

### Executive Limitations Reports

1. The Board finds that the Superintendent:
   a. is in compliance. **KB DB CDH JM**
   b. is in compliance, except for items(s) noted.*
   c. is making reasonable progress toward compliance.*
   d. is not in compliance or is not making reasonable progress toward compliance.*
   e. cannot be determined*

*see comments below (No. 3)
• The board is impressed with the work done towards the Zero Waste Initiative. The superintendent has shown creativity in reaching out to a community partner to help further such important work.

JM:  
• Increase in the number of work requests completed in 21-day window.  
• Sehome High School finished ahead of schedule!  
• Many large-scale projects successfully completed (including the Central Kitchen) and ongoing effective coordination and management of multiple other projects.  
• Excellent ratings of the EP Star Energy Criteria.  
• A lot of meaningful work done around energy efficiency/conservation and sustainable building practices.

3. Please note areas for additional improvement.

KB:  
• None

DB:  
• Question: The increase in reported staff accidents is curious with a sharp decrease in L&I light duty pay out?

CDH:  
• None

JM:  
• None


KB:  
• Continuous gains in asset maintenance and protection.

DB:  
• Very comprehensive with support data.

CDH:  
• The board appreciates the bolded words and phrases to help highlight new information.

JM:  
• Appreciated all of the detailed information on conservation/sustainability efforts.

5. Possible changes to the policy.

KB:  
• None

DB:  
• None

CDH:  
• None

JM:  
• None