

BELLINGHAM PUBLIC SCHOOLS
CERTIFICATED INSTRUCTIONAL STAFF
BASE AND PROFESSIONAL RESPONSIBILITY STIPEND (PRS)
BELLINGHAM EDUCATION ASSOCIATION (BEA)
2021-22

Years of Service	BA		BA+45		BA+90		MA		MA+45		MA+90	
0	\$59,870		\$62,264		\$64,755		\$67,344		\$70,038		\$72,840	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$56,792	\$3,078	\$59,063	\$3,201	\$61,426	\$3,329	\$63,882	\$3,462	\$66,437	\$3,601	\$69,095	\$3,745
1	\$61,066		\$63,510		\$66,051		\$68,692		\$71,439		\$74,297	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$57,926	\$3,140	\$60,245	\$3,265	\$62,655	\$3,396	\$65,160	\$3,532	\$67,766	\$3,673	\$70,477	\$3,820
2	\$62,288		\$64,780		\$67,371		\$70,066		\$72,869		\$75,784	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$59,086	\$3,202	\$61,449	\$3,331	\$63,907	\$3,464	\$66,464	\$3,602	\$69,123	\$3,746	\$71,888	\$3,896
3	\$63,533		\$66,074		\$68,719		\$71,467		\$74,326		\$77,298	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$60,267	\$3,266	\$62,677	\$3,397	\$65,186	\$3,533	\$67,793	\$3,674	\$70,505	\$3,821	\$73,324	\$3,974
4	\$64,804		\$67,397		\$70,093		\$72,896		\$75,812		\$78,845	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$61,472	\$3,332	\$63,932	\$3,465	\$66,489	\$3,604	\$69,148	\$3,748	\$71,914	\$3,898	\$74,791	\$4,054
5	\$66,100		\$68,745		\$71,495		\$74,353		\$77,328		\$80,422	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$62,702	\$3,398	\$65,211	\$3,534	\$67,819	\$3,676	\$70,530	\$3,823	\$73,352	\$3,976	\$76,287	\$4,135
6	\$67,422		\$70,119		\$72,924		\$75,841		\$78,875		\$82,030	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$63,956	\$3,466	\$66,514	\$3,605	\$69,175	\$3,749	\$71,942	\$3,899	\$74,820	\$4,055	\$77,813	\$4,217
7	\$68,771		\$71,523		\$74,382		\$77,358		\$80,453		\$83,671	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$65,235	\$3,536	\$67,846	\$3,677	\$70,558	\$3,824	\$73,381	\$3,977	\$76,317	\$4,136	\$79,369	\$4,302
8	\$70,146		\$72,952		\$75,871		\$78,904		\$82,061		\$85,344	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$66,540	\$3,606	\$69,201	\$3,751	\$71,970	\$3,901	\$74,847	\$4,057	\$77,842	\$4,219	\$80,956	\$4,388
9	\$71,549		\$74,411		\$77,388		\$80,484		\$83,704		\$87,051	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$67,870	\$3,679	\$70,585	\$3,826	\$73,409	\$3,979	\$76,346	\$4,138	\$79,400	\$4,304	\$82,575	\$4,476
10	\$74,411		\$77,388		\$80,484		\$83,704		\$87,051		\$90,534	
	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
	\$70,585	\$3,826	\$73,409	\$3,979	\$76,346	\$4,138	\$79,400	\$4,304	\$82,575	\$4,476	\$85,879	\$4,655
11			\$80,484		\$83,704		\$87,051		\$90,534		\$94,155	
			BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
			\$76,346	\$4,138	\$79,400	\$4,304	\$82,575	\$4,476	\$85,879	\$4,655	\$89,314	\$4,841
12			\$83,704		\$87,051		\$90,534		\$94,155		\$97,920	
			BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
			\$79,400	\$4,304	\$82,575	\$4,476	\$85,879	\$4,655	\$89,314	\$4,841	\$92,886	\$5,034
13					\$90,534		\$94,155		\$97,920		\$101,838	
					BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
					\$85,879	\$4,655	\$89,314	\$4,841	\$92,886	\$5,034	\$96,602	\$5,236
14					\$94,155		\$97,920		\$101,838		\$105,911	
					BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
					\$89,314	\$4,841	\$92,886	\$5,034	\$96,602	\$5,236	\$100,466	\$5,445
15					\$97,920		\$101,838		\$105,911		\$111,206	
					BASE	PRS	BASE	PRS	BASE	PRS	BASE	PRS
					\$92,886	\$5,034	\$96,602	\$5,236	\$100,466	\$5,445	\$105,489	\$5,717
More Than 15											\$116,767	
											BASE	PRS
											\$110,764	\$6,003

Certificated Substitute Teachers:

Half Day: \$79.00

Full Day: \$158.00