

BELLINGHAM PUBLIC SCHOOLS

**PARAEDUCATOR, ADMINISTRATIVE ASSISTANT,
BUSINESS/ACCOUNTING, EDUCATIONAL SUPPORT AND SPECIALIST**

BELLINGHAM ASSOCIATION OF SCHOOL EMPLOYEES (BASE)

SALARY SCHEDULE

2021-22

Step/Years	A	B	C	D	E	F	G	Specialist
1 (New Hire)	\$24.45	\$23.29	\$22.18	\$21.12	\$20.11	\$19.16	\$18.24	\$26.95
2 (1-2)	\$25.67	\$24.45	\$23.29	\$22.18	\$21.12	\$20.12	\$19.15	\$28.17
3 (3-4)	\$26.31	\$25.05	\$23.87	\$22.73	\$21.65	\$20.61	\$19.64	\$28.81
4 (5-6)	\$27.48	\$26.17	\$24.93	\$23.74	\$22.61	\$21.54	\$20.51	\$29.98
5 (7-9)	\$28.86	\$27.49	\$26.18	\$24.93	\$23.74	\$22.62	\$21.54	\$31.36
6 (10-14)	\$30.86	\$29.39	\$27.99	\$26.66	\$25.39	\$24.18	\$23.03	\$33.36
7 (15-19)	\$33.92	\$32.31	\$30.77	\$29.30	\$27.91	\$26.58	\$25.32	\$36.42
8 (20+)	\$34.60	\$32.96	\$31.39	\$29.89	\$28.47	\$27.11	\$25.83	\$37.10

BASE Specialists include Brailist, LPN/RN, Educational Interpreter/Tutor

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BELLINGHAM ASSOCIATION OF SCHOOL EMPLOYEES (BASE)

BASE Titles and Levels

2021-22

Level	Para-Educators	Administrative Assistant	Business/Accounting	Educational Support
A	Sped - Intervention Team		Payroll Technician	
B	Sped - Job Coach OT/PT Assistant	Elem Principal Admin. Asst. MS Principal Admin. Asst. HS Principal Admin. Asst. Transportation Admin. Asst. Substitute Coordinator/Admin. Asst. Dept. of DTL Admin. Asst. Food Services Admin. Asst. Sped Prog. Compliance Admin. Asst. High School Registrar	ASB Bookkeeper Accounts Payable Technician Accounts Receivable Technician Accounting/Food Service Purchasing Technician	High School & Beyond Coordinator Theatre Technician HS/MS Campus Monitor
C	Sped - Lifeskills Sped - Community Transitions Sped - EBD Program Sped - AIMS (Access in the Mainstream Setting) GRADS Site Supervisor/Child Care Lead	Buildings & Grounds Admin. Asst. Facilities & Sustainability Admin. Asst. MS Registrar & Student Serv Admin Asst.		Print Shop Operator
D	Student Success Paraeducator Early Childhood Intervention Paraeducator	Sped Program Admin Asst. Family Engagement Admin. Asst. High School Activ. Admin. Asst.		Print Shop Assistant
E	Library Technician Multilingual Learner Paraeducator Sped - Preschool GRADS Child Care Lead Multi-Program Paraeducator Paraeducator E	HS Asst. Principal Admin. Asst. HS Counseling Admin. Asst. MS Asst. Principal Admin. Asst. Options High School Admin. Asst. Community Trans. Admin. Asst. District Office Receptionist Traffic Safety Admin. Asst. Facility Use Admin. Asst.		
F	Academic Support Title I Sped - Resource Options Extended Learning	Elementary Office Assistant Sped High School Admin. Asst.		Health Room Assistant
G	Student Superv./General Ed School Bus Attendant Library Assistant Media Services-SHS Adaptive PE	Middle School Admin. Asst. Middle School Athl. Admin. Asst.		
Specialists				
Braillist LPN/RN Educational Interpreter/Tutor				