

**BELLINGHAM PUBLIC SCHOOLS**  
**TRANSPORTATION - TEAMSTERS LOCAL UNION 231**  
**SALARY SCHEDULE**  
**2021-22**

| Step | Bus Driver<br>Non-Annual | Driver/Utility | Utility Driver/<br>Non-Annual | Warehouse/<br>Delivery<br>Annual | Warehouse/<br>Delivery<br>Non-Annual | Lead<br>Warehouse/<br>Delivery | Driver/Trainer<br>Annual | Driver/Trainer<br>Non-Annual |
|------|--------------------------|----------------|-------------------------------|----------------------------------|--------------------------------------|--------------------------------|--------------------------|------------------------------|
| 1    | 26.78                    | 25.80          | 27.14                         | 25.56                            | 26.88                                | 29.51                          | 27.21                    | 28.61                        |
| 2    | 27.62                    | 26.55          | 27.92                         | 26.30                            | 27.67                                | 30.41                          | 28.01                    | 29.47                        |
| 3    | 27.97                    | 26.88          | 28.26                         | 26.63                            | 27.99                                | 30.73                          | 28.34                    | 29.81                        |
| 4    | 28.29                    | 27.22          | 28.62                         | 26.96                            | 28.36                                | 31.05                          | 28.69                    | 30.19                        |
| 5    | 28.66                    | 27.58          | 29.01                         | 27.32                            | 28.75                                | 31.40                          | 29.01                    | 30.53                        |
| 6    | 29.49                    | 27.89          | 29.74                         | 27.62                            | 29.47                                | 31.72                          | 29.34                    | 31.33                        |
| 7    | 29.84                    | 28.23          | 30.13                         | 27.96                            | 29.85                                | 32.10                          | 29.70                    | 31.73                        |
| 8    | 30.20                    | 28.59          | 30.53                         | 28.32                            | 30.23                                | 32.49                          | 30.06                    | 32.11                        |
| 9    | 30.85                    | 28.92          | 31.16                         | 28.64                            | 30.87                                | 32.88                          | 30.42                    | 32.81                        |
| 10   | 31.50                    | 29.27          | 31.86                         | 28.99                            | 31.56                                | 33.27                          | 30.79                    | 33.54                        |
| 11   | 32.30                    | 29.85          | 32.65                         | 29.56                            | 32.34                                | 33.93                          | 31.40                    | 34.34                        |
| 12   | 32.95                    | 30.45          | 33.30                         | 30.15                            | 32.99                                | 34.61                          | 32.03                    | 35.03                        |

| Step | Mechanic | Shop<br>Foreman | Dispatcher<br>Annual | Dispatcher<br>Non-Annual | Service<br>Specialist |
|------|----------|-----------------|----------------------|--------------------------|-----------------------|
| 1    | 33.06    | 34.75           | 29.51                | 31.05                    | 28.92                 |
| 2    | 34.06    | 35.82           | 30.41                | 32.01                    | 29.90                 |
| 3    | 34.42    | 36.17           | 30.73                | 32.33                    | 30.23                 |
| 4    | 34.75    | 36.49           | 31.05                | 32.67                    | 30.55                 |
| 5    | 35.05    | 36.81           | 31.40                | 33.03                    | 30.86                 |
| 6    | 35.39    | 37.13           | 31.72                | 33.88                    | 31.20                 |
| 7    | 35.82    | 37.59           | 32.10                | 34.27                    |                       |
| 8    | 36.24    | 38.04           | 32.49                | 34.70                    |                       |
| 9    | 36.69    | 38.49           | 32.88                | 35.46                    |                       |
| 10   | 37.13    | 38.94           | 33.27                | 36.23                    |                       |
| 11   | 37.87    | 39.74           | 33.93                | 37.12                    |                       |
| 12   | 38.63    | 40.53           | 34.61                | 37.86                    |                       |

Teamster Substitutes: First 60 days worked - hourly rate of \$24.10

Teamster Substitutes: Over 60 days worked - hourly rate of \$26.78